

### Program # 50037B - Employment Transition Services for African American Males

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Lead Agency: Community Justice Program Contact: Carl Goodman

**Program Offer Type:** Existing Operating

**Related Programs:** 

Program Characteristics: In Target

#### **Executive Summary**

High risk African American males on supervision and high risk African American males returning to the work force after incarceration have traditionally experienced difficulty accessing and securing employment in Multnomah County. Historically, during times of high unemployment rates across Oregon, African American males are twice as likely to be unemployed compared to all other males.

### **Program Description**

This program will address the work force needs of African American offenders who are 18 to 45 years of age and who are under supervision with the Department of Community Justice (DCJ). The provider will use a specific curriculum, Moral Reconation Therapy (MRT) which is a cognitive behavior therapy approach designed to change the way people think. MRT is a systematic approach that seeks to decrease recidivism among offenders by increasing moral reasoning. The curriculum addresses ego, social, moral and positive behavioral growth.

Offenders assigned to this program will be selected by Parole/Probation Officers (PPO) who have identified individuals as high risk to re-offend and individuals in need of work force preparation, training and skill development necessary to address employment barriers.

#### **Performance Measures**

Measure Type	Primary Measure	Previous Year Actual (FY11-12)	Current Year Purchased (FY12-13)	Current Year Estimate (FY12-13)	Next Year Offer (FY13-14)
Output	Number of offenders obtaining employment annually.	0	0	15	30
Outcome	Percent of offenders retaining employment six months post hiring.	0.0%	0.0%	75.0%	75.0%

### **Performance Measure - Description**

New measures

## Legal/Contractual Obligation

## Revenue/Expense Detail

	·	Proposed Other Funds	Proposed General Fund	Proposed Other Funds			
Program Expenses	2013	2013	2014	2014			
Contracts	\$50,000	\$0	\$51,125	\$0			
Total GF/non-GF:	\$50,000	\$0	\$51,125	\$0			
Program Total:	\$50,000		\$51,125				
Program FTE	0.00	0.00	0.00	0.00			
Program Revenues							
Total Revenue:	\$0	\$0	\$0	\$0			

## **Explanation of Revenues**

County General Fund

# Significant Program Changes

Last year this program was: #50041B, Employment Transition Services for African American Males