

Lead Agency: Sheriff
Program Offer Type: Support
Related Programs:

Program Contact: Harry Smith

Program Characteristics:

Executive Summary

The Training Unit provides the coordination of courses and instruction to meet training requirements for law enforcement, corrections and civilian members. The Training Unit ensures compliance with federal and state laws, MCSO policy, work rules, safety considerations and professional standards, as well as addressing the needs and direction of agency leadership

Program Description

The Training Unit delivers the training required by law and administrative rule, and training necessary for certification maintenance, to manage risk, and to support major policy focuses for each year. The Training Unit delivers this through annual in-service training, firearms/defensive tool (see bullet point below for details) training and certification, recruit and new supervisor field training programs, individual unit training support and records maintenance.

The Training Unit ensures each member is equipped to perform the necessary duties to support his or her operational task. The Training Unit maintains requirements for all uniform presence in the community, including schools, waterways, patrol districts, courts and jails to ensure reliable and responsible public interaction and protection. The Training Unit ensures state requirements are met regarding newly hired enforcement and corrections deputies field training programs and basic certifications. Additionally, all sworn members attend mandated occupational health training.

MCSO Firearms/Defensive tools consist of Pistol, Rifle, TASER, OC, Baton, Shotgun (lethal), Shotgun (less- Lethal), 40 MM (less- Lethal), Pepper Ball Gun (less- Lethal), FN 303 (less- Lethal).

Performance Measures

Measure Type	Primary Measure	Previous Year Actual (FY09-10)	Current Year Purchased (FY10-11)	Current Year Estimate (FY10-11)	Next Year Offer (FY11-12)
Output	Training sessions held	554	554	439	475
Outcome	Students receiving training	0	0	3,637	3,600
Output	Firearm and defensive tool training	380	380	233	250
Outcome	Qualifications, certifications and re-certs to carry firearms/defensive tools	0	0	1,374	1,300

Performance Measure - Description

 **Measure Changed**

The reports and methods used for estimating FY10-11 and offered for FY11-12 are no longer available, so the new manager created estimates with a method based on clear documentation and which is reproducible.

“Training sessions held” is the number of training sessions that include in-service training sessions, special classes offered to MCSO members, firearms qualification sessions, ORPAT sessions, and classes hosted by MCSO.

The Outcome of “Number of members completing training” was changed to “Number of students receiving training.” This outcome will more accurately reflect the number of students served, as many students are served more than once (i.e. a member may receive only one training session while another will receive six training sessions; this way the total of “7” student services is accurately tracked rather than showing only “2”). The former outcome merely count the number of personnel currently employed. Additionally, by changing this outcome to reflect the number of students through the door, we will capture the personnel from outside agencies that the Training Unit will serve.

“Number of firearm and defensive tool training sessions held” is the number of training sessions offered in training, qualification, certification, and re-certification in firearms, OC, TASER, baton, and other weapons.

The Outcome of “Number of people trained to carry a firearm or defensive tool” was changed to “Number of qualifications, certifications, and re-certifications to carry a firearm or defensive tool”. The former outcome measurement only reflects the number of personnel who come through. However, the new outcome will reflect the fact that each member may obtain several certifications each year which require multiple training sessions. The new outcome more appropriately measures the quantity of output by the Training Unit.

Legal/Contractual Obligation

Basic certification requirement for law enforcement and corrections - Oregon Administrative Rule 259-008-0025

(1)(a) Certification requirements for enforcement and corrections supervisors - OAR 259-008-0025 (3) Certification requirements

for enforcement and corrections middle managers - OAR 259-008-0025 (4)

Law Enforcement members must additionally maintain a certain number and type of training hours under maintenance standards for police - OAR 259-008-0065 (2) (a,b)

The Training Unit command officer is designated by the agency to report and track all convictions of sworn members to DPSST, a requirement under OAR 259-008-0010 (5)

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2011	2011	2012	2012
Personnel	\$791,259	\$0	\$799,509	\$0
Materials & Supplies	\$158,079	\$0	\$150,761	\$0
Internal Services	\$27,779	\$0	\$130,240	\$0
Total GF/non-GF:	\$977,117	\$0	\$1,080,510	\$0
Program Total:	\$977,117		\$1,080,510	
Program FTE	6.00	0.00	6.00	0.00
Program Revenues				
Total Revenue:	\$0	\$0	\$0	\$0

Explanation of Revenues

Significant Program Changes

Last year this program was: #60006, MCSO Training Unit

The Training Unit moved to its new facility in FY 2011. As a result, the Training Unit will be able to more effectively and efficiently deliver training sessions to MCSO members. This was the first time where the all of the agency training (with the exception of firearms and EVOG) can be delivered at one location. This will save personnel time in class preparation, setup, and transportation. The facility will also be used to host non-MCSO developed courses for both MCSO and outside agency personnel for training and instructor development. Some of these courses, such as the Gracie Combatives (defensive tactics) Instructor Certification course will be offered for the Facility space itself. However, the Training Unit will be able to achieve some cost recovery for Facility costs as we will open the facility to rental by outside public safety agencies for times when the facility will not be in use by MCSO personnel.

In FY 2012, the Training Unit will institute on-line education to meet some of the annual In-Service Training needs of members. The anticipated subjects for on-line learning are: PREA, OSHA, TASER re-certification, ASP Baton re-certification, OC spray re-certification, Harassment and Discrimination Policy, and Use of Force Policy. First Aid/CPR/AED operation curriculum is being examined for appropriateness for on-line learning. Significant savings in personnel training costs is anticipated for the Agency as these lessons can be completed during the members' duty hours (or directly adjacent to shift) thus reducing the total number of overtime hours spent training. The live/on-site students demonstrations skills (i.e. TASER cartridge deployment) can be conducted by Training Unit deputies during roll call sessions. Other physical skills such as baton use will be trained live every other year. The anticipated annual on-line lessons will be equivalent to one full day In-Service Training per sworn member. The estimated \$30,000 purchase price for the on-line curriculum is within the existing FY 2011 Training Unit budget.