

Lead Agency: Sheriff
Program Offer Type: Support
Related Programs:

Program Contact: Jay Heidenrich

Program Characteristics:

Executive Summary

Professional Standards consists of Inspections and Internal Affairs Units (IAU). Inspections ensures the agency's operations and staff conform to established policies, procedures, existing laws, and ethical standards through scheduled and unscheduled inspections and audits. IAU investigates allegations of employee misconduct to ensure accountability of MCSO public employees. Professional Standards is headed by an Inspector, who reports directly to the elected Sheriff.

Program Description

Professional Standards ensures accountability through continual inspections and investigations of MCSO operations and personnel. The Inspections Unit develops policies and procedures based on public safety industry best practices. The unit inspects and audits MCSO operations and correctional facilities, facilitates and monitors safety committees, conducts accident reviews, and provides Life Safety education and training. Inspections Unit conducts performance audits of specific operations to discover and correct policy deficiencies. The Internal Affairs Unit conducts independent investigations of allegations of employee misconduct to ensure the integrity of and confidence in MCSO employees. Each complaint is initially evaluated by a Pre-Investigative Assessment (described below). IAU investigations are conducted in accordance with established due process requirements to ensure accountability of not only employees but the IAU process itself.

MCSO is an agency whose sworn members are authorized by law to arrest and confine citizens against their will. Its sworn members are authorized under justifiable circumstances to take human life. With that enormous responsibility and potential liability, the public deserves assurance that the agency is conducting its mandated duties lawfully, efficiently and in the most cost-effective manner possible. Professional Standards, operating independent of the chain-of-command and reporting directly to the elected official in charge of the agency, ensures that accountability.

Performance Measures

Measure Type	Primary Measure	Previous Year Actual (FY08-09)	Current Year Purchased (FY09-10)	Current Year Estimate (FY09-10)	Next Year Offer (FY10-11)
Output	Total inspections and audits of Agency properties and assets	84	82	100	79
Outcome	Number of cases initiated to investigate leave abuse	6	8	12	7
Outcome	Number of cases initiated to investigate conduct related complaints	13	6	18	9

Performance Measure - Description

*Number of cases initiated to investigate conduct related complaints is a new measure. % of personal contacts made within 24 of complaint has been dropped.

Fully funded previous years negates applicable output and outcome performance measures.

Legal/Contractual Obligation

Labor contracts: Deputy Sheriff's Assn.: Article 19 Local 88: Article 17 Mult. Cty. Corr. Deputies Assn: Article 18 MCSO
 Agency manual

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2010	2010	2011	2011
Personnel	\$991,300	\$0	\$981,468	\$0
Contracts	\$67,161	\$0	\$67,161	\$0
Materials & Supplies	\$22,377	\$0	\$22,376	\$0
Internal Services	\$100,933	\$0	\$104,255	\$0
Total GF/non-GF:	\$1,181,771	\$0	\$1,175,260	\$0
Program Total:	\$1,181,771		\$1,175,260	
Program FTE	7.20	0.00	7.00	0.00
Program Revenues				
Total Revenue:	\$0	\$0	\$0	\$0

Explanation of Revenues**Significant Program Changes**

 **Significantly Changed**

Last year this program was: #60005A, MCSO Professional Standards

County Counsel Liaison position went from .2 FTE to 1.0 FTE from Overtime conversion. 1 Sgt position was cut due to constraint reduction.