

### Program # 72059 - Central Human Resources Division - Unemployment

Version 7/08/2009 s

Priority: Accountability Lead Agency: County Management

Program Offer Type: Existing Operating Program Contact: Travis Graves

**Related Programs:** 

**Program Characteristics:** 

### **Executive Summary**

The Unemployment Insurance Program provides unemployment benefits to eligible workers who are unemployed due to layoff or other discharge for reasons other than misconduct. Unemployment insurance replaces part of the income that employees lose when they become unemployed.

#### **Program Description**

The Unemployment Insurance Program ensures eligible workers secure financial assistance. A benefits claim decision will typically favor the applicant if reports are late, data is inaccurate or an employer fails to respond to requested clarification. The program provides accurate and timely monitoring and reporting, and participates in all hearings to decrease costs and liability due to fraudulent claims.

#### **Program Justification**

The Unemployment Insurance Program manages resources and service delivery costs effectively, and decreases County risk. Administration of Unemployment Insurance as outsourced in previous years. County administration resumed at the start of calendar year 2004. Since then, expenses have been significantly reduced, even through benefit extension periods allowed by the Oregon Unemployment Office.

#### **Performance Measures**

Measure Type	Primary Measure	Previous Year Actual (FY07-08)	Current Year Purchased (FY08-09)	Current Year Estimate (FY08-09)	Next Year Offer (FY09-10)
Output	Number of employee claims.	325	350	575	700
Outcome	Percentage of claim appeals found in the County's favor.	94.4%	70.0%	86.0%	75.0%
Output	Number of appeals.	14	10	14	17

#### **Performance Measure - Description**

It is the County's goal to support maximum benefit claims for eligible applicants and minimize fraudulent claims. A higher percentage of claims appeals found in the County's favor means a lower expense and lower risk to the County.

Number of employee claims estimated to increase significantly for current year and FY10 due to employee lay-offs from budget reductions.

# **Legal/Contractual Obligation**

Unemployment Insurance benefits are mandated by federal and state laws. Oregon Employment Law, statues 657.005 and 657.010 Federal Unemployment Act Social Security Act

# Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2009	2009	2010	2010
Personnel	\$0	\$18,860	\$0	\$22,511
Materials & Supplies	\$0	\$1,971,057	\$0	\$1,001,025
Internal Services	\$0	\$2,879	\$0	\$4,297
Subtotal: Direct Exps:	\$0	\$1,992,796	\$0	\$1,027,833
Administration	\$10,734	\$0	\$10,314	\$0
Program Support	\$366	\$0	\$317	\$0
Subtotal: Other Exps:	\$11,100	\$0	\$10,631	\$0
Total GF/non-GF:	\$11,100	\$1,992,796	\$10,631	\$1,027,833
Program Total:	\$2,003,896		\$1,038,464	
Program FTE	0.00	0.15	0.00	0.15
Program Revenues				
Program Revenue for Admin	\$0	\$0	\$0	\$0
Total Revenue:	\$0	\$0	\$0	\$0

# **Explanation of Revenues**

Unemployment claims are funded by assessing a rate based on .4% of monthly payroll for each department.

### Significant Program Changes

Last year this program was: #72071, DCM-Central Human Resources Division - Unemployment Insurance