

Priority: Accountability
Program Offer Type: Innovative/New Program
Related Programs:

Lead Agency: Chair
Program Contact: Jana McLellan

Program Characteristics:

Executive Summary

The average age of Multnomah County residents is rapidly increasing and at the same time older adults represent a significant resource for both employers and for civic engagement. In 2007, the County commissioned a Task Force on Vital Aging that produced a report with a number of recommendations. This program offer represents investments in some of those recommendations.

Program Description

With the aging of its own workforce, there are a number of opportunities for Multnomah County to leverage the talents, time and resources of older adults. The Chair proposes devoting a partial FTE in his office to:

- participate with public, private and community organizations to coordinate, develop, and leverage opportunities for older adults in planning and economic development;
- develop and implement plan for utilizing Task Force members and workgroups to reach out and share results of the final report with community groups and organizations;
- create a retiree data base that would maintain a list of former County employees interested in returning to work for the County in some capacity;
- add multigenerational training and flexible work arrangements as part of the County's diversity efforts;
- offer a more comprehensive life planning program for pre-retirees.
- create a central number for a citizen to call if they are inquiring about volunteering for the County or conversely, if a County manager has project or a need for volunteer.

Program Justification

Multnomah County can continue to be a catalyst and partner with other important community groups in taking advantage of this opportunity in a variety of ways that benefit the County economically, socially and in many areas the County has already invested resources in such as public schools and early childhood. Older workers represent a significant portion of the County's workforce. Demographically the County is facing a workforce shortage along with most of other employers. Additionally there is the concern of knowledge and experience loss with the retirement of current County workers. Most current and former County employees indicate that they may be interested in working longer or returning to work with the County if there is more flexibility and options.

The above investments represent some of the strategies that will help address the challenges of preparing managers and employees in an aging workforce.

Performance Measures

Measure Type	Primary Measure	Previous Year Actual (FY06-07)	Current Year Purchased (FY07-08)	Current Year Estimate (FY07-08)	Next Year Offer (FY08-09)
Output		0	0	0	0
Outcome		0	0	0	0

Performance Measure - Description

Legal/Contractual Obligation

None.

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
	2008	2008	2009	2009
Program Expenses				
Materials & Supplies	\$0	\$0	\$50,000	\$0
Subtotal: Direct Exps:	\$0	\$0	\$50,000	\$0
Administration	\$0	\$0	\$0	\$0
Program Support	\$0	\$0	\$0	\$0
Subtotal: Other Exps:	\$0	\$0	\$0	\$0
Total GF/non-GF:	\$0	\$0	\$50,000	\$0
Program Total:	\$0		\$50,000	
Program FTE	0.00	0.00	0.00	0.00
Program Revenues				
Program Revenue for Admin	\$0	\$0	\$0	\$0
Total Revenue:	\$0	\$0	\$0	\$0

Explanation of Revenues

This is a General Fund-supported program.

Significant Program Changes**Last year this program was:**

This is a new program for FY 2009.