

Program # 72086 - Central Human Resources Division - Unemployment Insurance

Version 6/21/2007 s

Priority: Accountability Lead Agency: County Management

Program Offer Type: Existing Operating Program Contact: Travis Graves

Related Programs:

Program Characteristics:

Executive Summary

The Unemployment Insurance Program provides unemployment benefits to eligible workers who are unemployed due to layoff or other discharge for reasons other than misconduct. Unemployment insurance replaces part of the income which employees lose when they become unemployed.

Program Description

The Unemployment Insurance Program ensures eligible workers secure financial assistance. A benefits claim decision will typically favor the applicant if reports are late, data are inaccurate or an employer fails to respond to requested clarification. The program provides accurate and timely monitoring and reporting, and participates in all hearings to decrease costs and liability due to fraudulent claims.

Program Justification

The Unemployment Insurance Program supports the Accountability strategies of managing resources and service delivery costs effectively, and decreasing County risk. Administration of Unemployment Insurance was outsourced in previous years. County administration resumed at the start of calendar year 2004. Since then, expenses have been significantly reduced, even through benefit extension periods allowed by the Oregon Unemployment Office.

Performance Measures

Measure Type	Primary Measure	Previous Year Actual (FY05-06)	Current Year Purchased (FY06-07)	Current Year Estimate (FY06-07)	Next Year Offer (FY07-08)
Output	Number of employee claims.	514	725	520	520
Outcome	Percentage of claims appeals found in County's favor.	33.3%	100.0%	66.7%	70.0%
Output	Number of appeals	9	0	10	10

Performance Measure - Description

It is the County's goal to support maximum benefit claims for eligible applicants and minimize fraudulent claims. A higher percentage of claims appeals found in County's favor means a lower expense and lower risk to the County. This was a new measure last year, and the performance target of 100% was optimistically overestimated.

The target number of employee claims for FY 2007 (725) is high because at the time of budget development the County anticipated a high number of lay-offs in August 2006, which did not occur.

The output measure of "number of appeals" is added this year.

Legal/Contractual Obligation

Unemployment Insurance benefits are mandated by Federal and State laws. Oregon Employment Law, statutes 657.005 and 657.010 Federal Unemployment Act Social Security Act

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds	
Program Expenses	2007	2007	2008	2008	
Personnel	\$0	\$15,174	\$0	\$17,875	
Materials & Supplies	\$0	\$2,170,543	\$0	\$1,971,099	
Internal Services	\$0	\$14,283	\$0	\$1,931	
Subtotal: Direct Exps:	\$0	\$2,200,000	\$0	\$1,990,905	
Administration	\$5,037	\$20	\$17,222	\$7	
Program Support	\$228	\$0	\$313	\$0	
Subtotal: Other Exps:	\$5,265	\$20	\$17,535	\$7	
Total GF/non-GF:	\$5,265	\$2,200,020	\$17,535	\$1,990,912	
Program Total:	\$2,205,285		\$2,008,447		
Program FTE	0.00	0.15	0.00	0.15	
Program Revenues					
Fees, Permits & Charges	\$0	\$2,200,000	\$0	\$1,335,341	
Other / Miscellaneous	\$0	\$0	\$0	\$200,000	
Program Revenue for Admin	\$25	\$0	\$7	\$0	
Total Revenue:	\$25	\$2,200,000	\$7	\$1,535,341	

Explanation of Revenues

Unemployment claims are funded by assessing a rate based on .8% of monthly payroll for each department.

Significant Program Changes

Last year this program was: #72091, Central Human Resources Unemployment Insurance