

Priority: Safety

Lead Agency: Health Department

Program Offer Type: New Program

Program Contact: BURROW Gayle F

Related Programs:

Program Characteristics: One-Time-Only Request

Executive Summary

Corrections Health nursing staff provides comprehensive health services to incarcerated individuals. Nurses are on duty 24 hours a day to evaluate patients and deliver necessary health care. Training staff in identified high risk areas will improve the quality of assessments, improve care and reduce liability through accurate evaluation and treatment.

Program Description

Goal: Develop and implement a competency-based training program for full-time and part-time licensed nursing staff that includes assessment skills, disease specific conditions, and nursing protocol modules.

Objectives: Update the receiving screening training to develop critical assessment skills. Refresh knowledge of frequently encountered disease conditions and community-based nursing protocols. Establish competency in emergency triage and response management. Improve mental health disease identification and suicide prevention tools. Offer formal disaster response training.

Results: Once developed, this training program will be incorporated into new employee orientation and modified to fit the program-wide annual training schedule currently in place, which includes mandatory training in infection control, CPR, body fluid exposure, and security.

Program Justification

Ongoing training for licensed staff has been sharply curtailed over the past few years due to program cuts. This has had a negative effect on staff competency, especially for new nurses coming from other health care environments. We must reinvest in staff to increase the quality of care by providing up-to-date training. The Corrections Health quality improvement committee, the National Commission on Correctional Health Care Standards, and the Patient Safety Culture Survey have identified quality issues in the Corrections Health training and orientation program. Current shifts and staffing levels leaves little time for staff training. This program is designed to develop a curriculum and to train the current work force. Once developed, the program can be used as an ongoing template for orientation of new staff and for routine training of the regular staff.

Performance Measures

Measure Type	Primary Measure	Previous Year Actual (FY04-05)	Current Year Purchased (FY05-06)	Current Year Estimate (FY05-06)	Next Year Offer (FY06-07)
Output	Hours of education and training per nurse per year	12	12	12	24
Outcome	Nurses passing competency skill checklists in 5 critical areas	0%	0%	0%	90%
Quality	Post-class evaluations verifying skill needs are met	0%	0%	0%	90%
Efficiency	Emergency response critiques reviewed by CQI showing compliance with training	0%	0%	0%	90%

Performance Measure - Description

All nursing staff will receive this 24-hour training to learn updated information and to assure consistent skill levels in all staff in Corrections Health.

Prioritization of skill competencies will be developed to include, but not be limited to, emergency response, suicide risk identification, substance abuse withdrawal evaluation, and life-threatening medical situation identification.

The training program must be evaluated to meet the needs of staff with variety of skills and learning requirements. This evaluation will enable us to meet the needs of new staff as they are hired.

The CQI committee reviews the emergency response forms and quarterly critiques. Action items will be analyzed to determine if training has improved the responses.

Legal/Contractual Obligation

The right to health care in jail is legally mandated under Federal and State law. When an individual is arrested and incarcerated, the obligation for health care falls upon the government as a matter of constitutional law, enforceable under the U.S. Constitution's 8th Amendment and the 14th Amendment's due process clause. Failure to provide health care amounts to deliberate indifference to serious medical needs. State laws (ORS 169.076) further delineate standards for local correctional facilities.

Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
Program Expenses	2006	2006	2007	2007
Personnel	\$0	\$0	\$167,057	\$0
Materials & Supplies	\$0	\$0	\$5,000	\$0
Subtotal: Direct Exps:	\$0	\$0	\$172,057	\$0
Administration	\$0	\$0	\$0	\$0
Program Support	\$0	\$0	\$0	\$0
Subtotal: Other Exps:	\$0	\$0	\$0	\$0
Total GF/non-GF:	\$0	\$0	\$172,057	\$0
Program Total:	\$0		\$172,057	
Program FTE	0.00	0.00	0.00	0.00
Program Revenues				
Program Revenue for Admin	\$0	\$0	\$0	\$0
Total Revenue:	\$0	\$0	\$0	\$0

Explanation of Revenues

No revenue expected.

Significant Program Changes

Last year this program was:
New one-time program offer.