

**Priority:** Accountability  
**Program Offer Type:** Existing Operating  
**Related Programs:** 72088

**Lead Agency:** Non-Departmental - All  
**Program Contact:** Travis Graves

**Program Characteristics:**

**Executive Summary**

The Diversity Conference provides an annual learning event to increase knowledge, improve skills and expand awareness on a wide variety of diversity topics.

**Program Description**

The annual day-long Diversity Conference offers 35 to 45 workshop sessions focused on an extensive range of diversity issues and topics relevant to the workplace. Topic experts from both the public and private sectors are workshop presenters. The City of Portland has co-sponsored the event for seven years and Clackamas County has co-sponsored the event for three years. Over 200 volunteers, vendors and non-profit community organizations participate to assist with coordination, share information and products.

**Program Justification**

The Diversity Conference supports Accountability strategies by improving employee cultural competency and building skills necessary to create and maintain an organizational climate that attracts, retains and leverages the experience of a diverse workforce. The Diversity Conference aligns with the expectations outlined in the Multnomah County Chair's Diversity Initiative. It supports the training objectives of the Diversity and Affirmative Action Office and the Cultural Competency Framework. Funding contributions by the co-sponsoring agencies provides "more bang for the local buck."

**Performance Measures**

Measure Type	Primary Measure	Previous Year Actual (FY04-05)	Current Year Purchased (FY05-06)	Current Year Estimate (FY05-06)	Next Year Offer (FY06-07)
Output	Number of conference attendees.	930	0	939	940
Outcome	Percent of attendees rating the conference as a positive experience.	90%	0%	85%	87%

**Performance Measure - Description**

## Legal/Contractual Obligation

This is not a mandated program. The Diversity Conference supports Multnomah County Chair's Diversity Initiative and the Cultural Competency Framework.

## Revenue/Expense Detail

	Proposed General Fund	Proposed Other Funds	Proposed General Fund	Proposed Other Funds
	2006	2006	2007	2007
<b>Program Expenses</b>				
Personnel	\$0	\$0	\$7,000	\$0
Contracts	\$12,700	\$0	\$30,000	\$0
Materials & Supplies	\$27,300	\$0	\$3,525	\$0
Subtotal: Direct Exps:	<b>\$40,000</b>	<b>\$0</b>	<b>\$40,525</b>	<b>\$0</b>
Administration	\$0	\$0	\$0	\$0
Program Support	\$0	\$0	\$0	\$0
Subtotal: Other Exps:	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
Total GF/non-GF:	<b>\$40,000</b>	<b>\$0</b>	<b>\$40,525</b>	<b>\$0</b>
Program Total:	<b>\$40,000</b>		<b>\$40,525</b>	
Program FTE	0.00	0.00	0.00	0.00
<b>Program Revenues</b>				
Intergovernmental	\$25,000	\$0	\$25,000	\$0
Program Revenue for Admin	\$0	\$0	\$0	\$0
<b>Total Revenue:</b>	<b>\$25,000</b>	<b>\$0</b>	<b>\$25,000</b>	<b>\$0</b>

## Explanation of Revenues

Multnomah County and the City of Portland both contributed \$15,000.00 and Clackamas County contributes \$10,000.00 to fund the annual diversity conference. Funding covers facility and equipment rental, printing, security, part-time employee to assist with registration and presenter coordination, and workshop presenter fees.

This program was adopted with "one-time-only" General Funds for FY 2007.

## Significant Program Changes

Last year this program was: #10013, Cultural Diversity Conference